

UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

v. Plaintiff(s),

SHEETZ, INC., et al.

Defendant(s).

Civil Action No. 3:24-cv-00231

**STIPULATION SELECTING ADR PROCESS**

Counsel report that they have met and conferred regarding Alternative Dispute Resolution (ADR) and have reached the following stipulation pursuant to L.R. 16.2 and the Court's ADR Policies and Procedures.

**I. PROCESS**

Select one of the following processes:

- ☒ Mediation  
☐ Early Neutral Evaluation (ENE)  
☐ Court sponsored Binding<sup>1</sup> Arbitration  
☐ Court sponsored Non-binding Arbitration  
☐ Other (please identify process and provider) \_\_\_\_\_

**If you are utilizing a private ADR process, such as the American Arbitration Association, be advised that the case is still governed by the Court's ADR Policies and Procedures. It is the responsibility of counsel to ensure that all of the proper forms are timely submitted and filed, as required by Policies and Procedures.**

**II. COSTS**

The parties have agreed to share the ADR costs as follows (do not complete percentages for Court sponsored arbitration. For that process, costs are paid by the Court in accordance with 28 USC §658.):

- 50 % by Plaintiff(s)  
50 % by Defendant(s)  
 \_\_\_\_\_ % by Third Party Defendant(s)

If a dispute arises as to compensation and costs for the mediator/neutral evaluator/private arbitrator, the Court will set reasonable compensation and costs.

<sup>1</sup>For binding arbitration, please complete form "Stipulation to Binding Arbitration" located on the Court's website at [www.pawd.uscourts.gov](http://www.pawd.uscourts.gov)

**III. NEUTRAL**

The parties hereby designate by agreement the following individual to serve as a Neutral in the above-styled action:

Name of Neutral:	Linda R. Singer, Esq
Address of Neutral:	1155 F Street, NW, Suite 1150, Washington, DC 20004
Telephone & FAX Numbers:	202-942-9180
Email address of Neutral:	Case manager - nhutchinson@jamsadr.com
<b><u>Date of ADR Session:</u></b>	Mediator Singer's calendar for March to June 2025 is not yet available, but the parties anticipate scheduling mediation by May 2025.

The parties represent that they have contacted the selected prospective neutral and have determined that the neutral is available to conduct the ADR session within the time prescribed by the Court's Policies and Procedures and that the neutral does not have a conflict.

**IV. PARTICIPANTS**

Name and title of the individual(s) who will be attending the mediation or early neutral evaluation session, **in addition to counsel**, in accordance with **Section 2.7 (Attendance at Session)** of the Court's ADR Policies and Procedures:

Gregory A. Murray, Senior Trial Attorney; Jenny Xia, Trial Attorney

Attorney for Plaintiff(s)

U.S. Equal Employment Opportunity Commission

Plaintiff(s)

Ronald L. Phillips

Assistant Regional Attorney

Corporate Representative  
(Name and Title)

Katelyn W. McCombs, Terrence H. Murphy, Robert W. Cameron

Attorney for Defendant(s)

Sheetz, Inc., Sheetz Distribution Services, LLC, CLI Transport, LP

Defendant(s)

Anna Caporuscio

Director of Legal Services

Corporate Representative  
(Name and Title)

Attorney for Third Party Defendant(s)

Third Party Defendant(s)

Corporate Representative  
(Name and Title)

If there is insufficient space to list all parties who will be attending the session, please add additional sheets as necessary.

Each party certifies that the representative(s) attending the ADR session on its behalf has full and complete settlement authority, **as specified in sub-section (A)(1-3) of the above section of the Court's ADR Policies and Procedures.**

## V. ACKNOWLEDGMENT

We, the undersigned parties to this action, declare that this stipulation is both consensual and mutual.

Dated: 11/15/24      /s/Gregory A. Murray  
Attorney for Plaintiff(s)

Dated: 11/15/24      /s/Katelyn W. McCombs  
Attorney for Defendant(s)

Rev. 4/2017